

RETALIATION

3. Did UPS retaliate against Mr. O'Barr because he requested a religious accommodation regarding his observance of the Sabbath in violation of Title VII?

Yes _____

No ☒ _____

4. Did UPS retaliate against Mr. O'Barr because he requested a religious accommodation regarding his observance of the Sabbath in violation of the THRA?

Yes _____

No ☒ _____

DISCRIMINATION

5. Do you find for the plaintiff John O'Barr on the religious discrimination claim brought under Title VII?

Yes _____

No ☒ _____

6. Do you find for the plaintiff John O'Barr on the religious discrimination claim brought under the THRA?

Yes _____

No ☒ _____

If you answered "No" to questions 1-6, stop here, sign and date the verdict form, and notify the court that you are finished. If you answered "Yes" to any of questions 1-6, proceed to questions 7 and 8.

DAMAGES

7. What amount of damages for lost wages or back pay and benefits, if any, should be awarded to Mr. O'Barr?

\$ _____

8. What amount of damages for embarrassment and humiliation and inconvenience, if any, should be awarded to Mr. O'Barr?

\$ _____

SO SAY WE ALL.

SIGNATURE REDACTED

Dated: 6/17/13